



## Overview of the zRating services offered by Inrate AG

### For pension funds & institutional investors

Inrate AG (hereinafter referred to as "Inrate") offers the following shareholder services available on the online platform [zrating.inrate.com](http://zrating.inrate.com) covering companies in the zRating universe (more than 170 companies):

zRating Services	"Standard"	"Pro"	"Voting"	Engagement
Detailed overview of all General Meetings (including documents)	✓	✓	✓	
Details on the Board of Directors of all companies	✓	✓	✓	
Latest zRatings (corporate governance ratings) of all companies	✓	✓	✓	
Voting recommendations for General Meetings	✓	✓	✓	
Notification of upcoming General Meetings of shareholders	✓	✓	✓	
Delivery of the zRating study	✓	✓	✓	
Scanning and archiving of voting behavior		✓	✓	
Creation of personal voting reports		✓	✓	
Creation of voting reports in various degrees of detail		✓	✓	
Right of inspection for foundation boards or committee members		✓	✓	
Participation through feedback loop and direct voting		✓	✓	
Exertion and supervision of voting rights by zRating			✓	
Active engagement with Swiss companies				✓

### Service description for the "Standard" service package

Inrate provides a written analytical report for each General Meeting (ordinary and extraordinary) of the zRating universe. This analysis contains in particular:

- A summary of the agenda items
- An analysis and a voting recommendation (with justification) for each item on the agenda
- General information on the company, in particular on the composition of the Board of Directors and on the corporate governance of the company

The analytical report will be made available to the client 14 days before the Annual General Meeting. For selected companies the corresponding documents are also available in English.

Other companies that are not yet included in the zRating universe, can be added with a contribution towards expenses of CHF 500.

### Additional services included in the "Pro" service package

The service package "Pro" offers the possibility for online recording and archiving of the own voting behavior, as well as the creation of various reports on the voting behavior. The report is also available in English. Members of the boards of trustees or the investment committee have insight into the voting behavior and are granted a voice through the feedback loop process and/or the direct voting.

### Additional services included in the "Voting" service package

zRating undertakes all administrative activities related to the exercise and management of voting rights for shares in the zRating universe. This activity includes in particular the administration of the voting behavior on the online account, the preparation of AGM reports (PDF), the electronic and physical archiving of voting rights documents, the preparation of a dossier for the auditors, the preparation of the annual report, as well as communication and coordination with the custodian bank regarding voting rights.

## Coverage of General Meetings

zRating covers General Meetings of over 170 SPI companies. The General Meetings can be selected in the online tool.

## For listed companies

The "Corporate" service package applies to listed companies and serves as a database and comparison index. The information may not be used for pension funds close to the company.

## Service description for the "Corporate" service package

Inrate provides the following services as part of its "Corporate" service package:

- Access to the voting recommendations of your own company and all other companies in the zRating universe
- Access to the zRating of your own company and other public companies
- Access to the complete database with details on the Board of Directors (e.g. independence status), development of compensation, peer comparisons, etc.
- Delivery of the voting guidelines and the "zRating" catalogue of criteria before the General Meeting season
- Delivery of the annual study "Corporate Governance in Swiss Public Companies"

All zRating offers of Inrate AG are subject to the respective valid General Terms and Conditions for the use of the zRating offer of Inrate AG.